Marin Sierra

Dear Applicant,

The Marin Council invites you to apply to work at Camp Marin Sierra. Staffing camp can be one of the most rewarding and challenging experiences a person can have.

We say it can be rewarding because experience has shown that people form life-long friendships, develop excellent work habits, experience working as a team, learn new skills, and much more.

The word "challenging" is used as well because, while staffing camp can be fun and rewarding, it is also hard work. Most people don't realize the energy expended and time spent to make camp a wonderful place for all those that attend. It has been said by other experienced staff members: "If you are not looking for a summer of hard work, you probably should find something else to do for your summer."

However, for those who return to work year after year, the rewards far outweigh the challenges. The challenges only make us stronger and more valuable.

Here is how the process works:

1. Fill out the application as soon as possible, and send it in to us. Directions for where to send it are on the application. Although there is no application deadline, most people apply before the end of the year. Applying early gives you a better chance of being hired or getting the position you desire. However, if you are reading this after the first of the year, go ahead and apply. Often, there are some positions still open. Be sure to use an email address on the form that you check frequently because we communicate largely by email.
2. You will likely not hear from us until the end of the year. Interviews begin following the first of the year and continue through February and sometimes into March. We will hold interviews in Marin as well as the Sacramento area. Sometimes, if there are enough applicants, we hold interviews in the Reno area.
3. Assuming you are in the interviews during the beginning of the year, sometime toward the beginning of March, you will receive a letter stating whether you are hired or not. If you are hired, you will receive a packet in the mail at the beginning of April with all your paperwork, inportant information, staff manual, job position, and pay.

If you have any questions at any time, feel free to call or email using the information on the left.

Sincerely,

Tim Wells
Camp Director

Camp Marin Sierra

Mailing Address
(while camp is in session only)
PO Box 86
Emigrant Gap, CA 95715

Physical Address
40990 Highway 20
Emigrant Gap, CA 95715

camping@boyscouts-marin.org

Marin Council, BSA

225 West End Avenue
San Rafael, CA 94901

415.454.1081
415.454.5511 Fax

www.boyscouts-marin.org

Marin Sierra 2016

How to Apply to Work at Camp Marin Sierra

- Look at the back of this sheet to view jobs that might interest you and if you qualify in age.
- Be sure you want to commit to working before applying. Talk to existing staff members if you can or talk it over with parents.
- Fill it out completely, and fax, mail, email, or turn it in to our office.
- If you have questions, do not hesitate to call or email. The contact information is on the application.
- Although there is no application deadline, if you are serious about wanting a job, apply early. We receive about 75% or more of our applications before the end of the year.
- Most of our staff are hired by April 1 of the year they will be working at camp. However, if you can only apply after the first of the year, don't hesitate because sometimes we have positions open all the way into April.
- Interviews begin after the first of the year and continue into February. We do interviews in Marin County and usually in the Sacramento/Roseville area. There have been occasions that if there are numerous applicants from the Reno area that we will do a set of interviews in that region. If you are far from those locations, we will probably do a telephone interview.

Marin Sierra 2016

Marin Council 2016 Seasonal Camp Staff Application for Marin Sierra

Fill out completely, and send application using the contact information on the last page.

Name _____
(Last) *(First)* *(M. Init.)*

Mailing Address _____

City / State / Zip _____

Primary Phone _____ ❑ Home ❑ Work ❑ Cell Alt. Phone _____ ❑ Home ❑ Work ❑ Cell

Email Address *(print clearly)* _____
*We use email **heavily** to correspond with people. Use an email address that you check regularly.*

Many positions have an age requirement: Your age as of June 26, 2016 _____

Complete if under 18 years old

Name of parent or guardian _____ Relationship _____

Mailing Address _____

City / State / Zip _____

Home Phone _____ Work Phone _____ Cell Phone _____

Email address *(print clearly)* _____

Unit leader name (if in a troop or crew) _____ Phone _____

Marin Sierra will be operating the following weeks during the summer of 2015. List first, second, and third choices for desired positions. Since the first position is not guaranteed, second and third choices are important. See attached position list for age requirements.

Note that these dates include staff training days.

	First Desired Position	Second Desired Position	Third Desired Position
Boy Scout Resident Camp *at Camp Marin Sierra*			
June 26–August 7*			

*Boy Scout Resident Camp at Camp Marin Sierra runs for 6 weeks. Staff 15 years old and older that apply for all 6 weeks are given priority in hiring, position, and pay. If you are not applying for all 6 weeks, then check the dates you ***are available*** below:

*The Counselor in Training (CIT—14 years old) program at Camp Marin Sierra runs for two weeks. If you are applying to be a CIT, write that in the Desired Position box above, and indicate which two weeks you are available below:

❑ June 26–July 2 ❑ July 3–9 ❑ July 10–16 ❑ July 17–23 ❑ July 24–30 ❑ July 31–Aug. 7

Boy Scouts of America Membership, Leadership, and Camp Experience

This page not needed if you have worked for us 2 years or more.

You must be registered with the BSA to work for the Marin Council. If *not* already registered with a troop or crew, are you willing to be registered with the Boy Scouts of America? ❑ Yes ❑ No

If already registered, complete the following:

I am currently registered in _____ # _____ , in the _____ Council, BSA.
(Pack, Troop, Crew, Post) *(Number)* *(Council, not District)*

Current Scouting Rank _____ Current Scouting Position _____

List previous Scouting leadership positions held as a youth or adult. Youth positions may include patrol leader, senior patrol leader, etc. Adult positions may include asst. Scoutmaster, crew Advisor, Scoutmaster, etc.

Scouting Position _____ Year _____

Scouting Position _____ Year _____

Scouting Position _____ Year _____

List your most recent Scout camp staff experience

Council _____ Yr(s) _____ Position(s) _____

Camp Type: ❑ Cub day camp ❑ Cub resident camp ❑ Boy Scout resident camp ❑ Venturing Camp

Have you worked at camps other than Scout camps? ❑ Yes ❑ No Dates _____

What organization ran the camp? _____

Your position on staff _____

Other significant Scouting experiences (Jamboree, NYLT, Wood Badge, Philmont, 50 Miler, etc.): _____

_____

Community Involvement and Memberships

To which other organizations do you belong and for how long (church, school, Rotary, etc.): _____

_____

Describe any leadership experiences with these groups _____

_____

Education

I am in: ❑ Middle School ❑ High School ❑ College ❑ College Graduate ❑ Other

Middle _____ City _____ Grad. Yr _____

High School _____ City _____ Grad. Yr _____

College _____ City _____ Grad. Yr _____

College _____ City _____ Grad. Yr _____

Major _____ Minor _____ Degree _____

Other Education _____

_____

References

References and Employment Background not needed if you have worked for us 2 years or more.

Provide the names and phone numbers of at least three individuals who we may contact as a reference. *Do not use family members as references.* Examples are: Scout leaders, employers, church leaders, teachers, and so on.

Troop, Post, or Crew Leader _____ Phone _____

Name _____ Relationship _____ Phone _____

Name _____ Relationship _____ Phone _____

Name _____ Relationship _____ Phone _____

Employment Background

Most Recent Employer _____

From _____ To _____

Supervisor's Name _____ Phone _____

Email address (if known) _____

Your Job Title _____ Job Description _____

Training Experience

Do you have any of the following training:

CPR (American Heart, Red Cross): ❑ Yes ❑ No Exp. Date _____

First Aid: ❑ Yes ❑ No Exp. Date _____ **First Responder:** ❑ Yes ❑ No Exp. Date _____

EMT or above: ❑ Yes ❑ No Level of Training: _____ Exp. Date _____

Lifeguard: BSA ❑ Yes ❑ No Exp. Date _____ Red Cross ❑ Yes ❑ No Exp. Date _____

BSA National Camping School: ❑ Yes ❑ No Which Area? _____ Exp. Date _____

I am currently a licensed driver in (state) _____

Have you ever been convicted of a felony? ❑ Yes ❑ No *(This answer is required).*

You may answer "No" if your conviction has been sealed, expunged, or eradicated. Conviction of a crime is not an automatic bar to employment. All circumstances will be considered, including what the conviction was and how long ago. If you answered "Yes," provide complete information on a separate sheet.

My signature below indicates that all information I have provided is accurate and true to the best of my knowledge.

Applicant's Signature _____

Date _____

Parent Signature (if under 18) _____

Date _____

Camp Marin Sierra
Camp Staff Positions and Age/Training Requirements

Camp Marin Sierra **Boy Scout Resident Camp**	**Special Training**	**CPR**
Positions for those 25 years old or older		
Camp Director	x	x
Positions for those 21 years old or older		
Aquatics Director	x	x
Business Manager		x
Climbing Director	x	x
Food Services Director	x	x
COPE Director	x	x
Program Director	x	x
Rifle Range Director	x	x
Shotgun Director	x	x
Positions for those 18 years old or older		
Aquatics Assistant Director	x	x
Archery Director	x	x
Commissioner		x
Cooking Merit Badge Counselor		x
COPE/Climbing Staff		x
Food Services Assistants		
Handicraft Director		x
Medical Officer	x	x
Maintenance Director		x
Nature Director		x
Rifle Range Assistant		
Scoutcraft Director		x
Shotgun Assistant		
Trading Post Manager		x
Trail to First Class Director		x
Trail to Eagle Director		x
Positions for those 16 years old or older		
Aquatics Staff / Lifeguards	x	x*
Rifle and Trail to Eagle Staff		
Positions for those 15 years old or older		
Archery, Nature, Trail to First Class, Handicraft, or Scoutcraft Staff		
Food Services Staff		
Tradin' Post Staff		
Positions for those 14 years old		
Counselor in Training (CIT)		

Fill out the application completely and send:

Mail
2016 Seasonal Summer Camp Staff
225 West End Avenue
San Rafael, CA 94901
Telephone: 415.454.1081

Fax
415.454.5511

Email
camping@boyscouts-marin.org

In select cases, such as National Camping School, the Marin Council will pay for or provide necessary special training.

*Lifeguards must have either Red Cross or BSA Lifeguard as well as CPR/AED for the Professional Rescuer and First Aid.

Most positions, except for Counselor In Training, are hired for the entire six weeks. We seldom hire for partial summers.