



Dear Applicant,

The Marin Council, BSA, invites you to apply to work at Camp Marin Sierra. Staffing summer camp can be one of the most challenging and rewarding experiences a person can have.

We say it can be rewarding because experience has shown that people form life-long friendships, develop excellent work habits, experience working as a team, learn new skills, and much more.

The word "challenging" is used as well because, while staffing camp can be fun and rewarding, it is also hard work. Most people don't realize the energy expended and time spent to make camp a wonderful place for all those that attend. It has been said by other experienced staff members: "If you are not looking for a summer of hard work, you probably should find something else to do for your summer."

However, for those who return to work year after year, the rewards far outweigh the challenges. The challenges only make us stronger and more valuable.

Here is how the process works:

1. Fill out the application, and send it in to us as soon as possible. Directions for where to send it are on the application. Although there is no application deadline, most people apply before the end of the year. Applying early gives you a better chance of being hired or getting the position you desire. However, if you are reading this after the first of the year, go ahead and apply. Often, there are some positions still open. Be sure to use an email address on the form that you check frequently because we communicate largely by email.
2. You will likely not hear from us until after year-end. Interviews begin following the first of the year and continue through February and into March. We will hold interviews in Marin as well as the Sacramento area. Sometimes, if there are enough applicants, we hold interviews in the Reno area.
3. Assuming you are in the interviews during the beginning of the year, sometime toward the end of March, you will receive a letter stating whether you are hired or not. If you are hired, you will receive a packet in the mail at the beginning of April with all your paperwork, important information, staff manual, job position, and pay rate.

If you have any questions, feel free to call or email using the information on the left.

Scouting regards,

Michael "MJ" Andrews
Camping Director

CAMP MARIN SIERRA

Mailing Address

(while camp is in session only)

PO Box 86
Emigrant Gap, CA 95715

Physical Address

40990 Highway 20
Emigrant Gap, CA 95715

Business Address

MARIN COUNCIL, BSA

camping@boyscouts-marin.org

225 West End Avenue
San Rafael, CA 94901

415.454.1081

415.454.5511 FAX

www.boyscouts-marin.org



Marin Council 2021 Seasonal Camp Staff Application for Marin Sierra

Fill out completely, and send application using the contact information on the last page.

Name _____
(Last) (First) (M. Init.)

Mailing Address _____

City / State / Zip _____

Primary Phone _____ Home Work Cell Alt. Phone _____ Home Work Cell

Email Address (print clearly) _____
We use email **heavily** to correspond with people. Use an email address that you check regularly.

Many positions have an age requirement: Your age as of July 1, 2021 _____

Complete if under 18 years old

Name of parent or guardian _____ Relationship _____

Mailing Address _____

City / State / Zip _____

Home Phone _____ Work Phone _____ Cell Phone _____

Email address (print clearly) _____

Unit leader name (if in a troop or crew) _____ Phone _____

List first, second, and third choices for desired positions. Since the first position is not guaranteed, second and third choices are important. See attached position list for age requirements.

Marin Sierra will be operating the following weeks during the summer of 2021. Note that these dates include staff training days during the final week of June. The first week of August will be a family camp program.

First Desired Position	Second Desired Position	Third Desired Position
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Scouts BSA Summer Resident Camp at Camp Marin Sierra

June 27–August 7, 2021*			
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*Scouts BSA Resident Camp at Camp Marin Sierra runs for 5 weeks. Staff 15 years old and older that apply for all 6 weeks are given priority in hiring, position, and pay. If you are not applying for all 6 weeks, then check the dates you **are available** below:

*The Counselor in Training (CIT—14 years old) program at Camp Marin Sierra runs for two weeks. If you are applying to be a CIT, write that in the Desired Position box above, and indicate which two weeks you are available below:

- June 27–July 3
 July 4–10
 July 11–17
 July 18–24
 July 25–31
 August 1–7

BOY SCOUTS OF AMERICA MEMBERSHIP, LEADERSHIP, AND CAMP EXPERIENCE

This page not needed if you have worked for us 2 years or more.

You must be registered with the BSA to work for the Marin Council. If *not* already registered with a troop or crew, are you willing to be registered with the Boy Scouts of America? Yes No

If already registered, complete the following:

I am currently registered in _____ # _____, in the _____ Council, BSA.
(Pack, Troop, Crew, Post) (Number) (Council, not District)

Current Scouting Rank _____ Current Scouting Position _____

List previous Scouting leadership positions held as a youth or adult. Youth positions may include patrol leader, senior patrol leader, etc. Adult positions may include asst. Scoutmaster, crew Advisor, Scoutmaster, etc.

Scouting Position _____ Year _____

Scouting Position _____ Year _____

Scouting Position _____ Year _____

List your most recent Scout camp staff experience

Council _____ Yr(s) _____ Position(s) _____

Camp Type: Cub day camp Cub resident camp Boy Scout resident camp Venturing Camp

Have you worked at camps other than Scout camps? Yes No Dates _____

What organization ran the camp? _____

Your position on staff _____

Other significant Scouting experiences (Jamboree, NYLT, Wood Badge, Philmont, 50 Miler, etc.): _____

COMMUNITY INVOLVEMENT AND MEMBERSHIPS

To which other organizations do you belong and for how long (church, school, Rotary, etc.): _____

Describe any leadership experiences with these groups _____

EDUCATION

I am in: Middle School High School College College Graduate Other

Middle _____ City _____ Grad. Yr _____

High School _____ City _____ Grad. Yr _____

College _____ City _____ Grad. Yr _____

College _____ City _____ Grad. Yr _____

Major _____ Minor _____ Degree _____

Other Education _____

REFERENCES

References and Employment Background not needed
if you have worked for us 2 years or more.

Provide the names and phone numbers of at least three individuals who we may contact as a reference. *Do not use family members as references.* Examples are: Scout leaders, employers, church leaders, teachers, and so on.

Troop, Post, or Crew Leader _____ Phone _____
Name _____ Relationship _____ Phone _____
Name _____ Relationship _____ Phone _____
Name _____ Relationship _____ Phone _____

EMPLOYMENT BACKGROUND

Most Recent Employer _____
From _____ To _____
Supervisor's Name _____ Phone _____
Email address (if known) _____
Your Job Title _____ Job Description _____

TRAINING EXPERIENCE

Do you have any of the following training:

CPR (American Heart, Red Cross): Yes No Exp. Date _____
First Aid: Yes No Exp. Date _____ **First Responder:** Yes No Exp. Date _____
EMT or above: Yes No Level of Training: _____ Exp. Date _____
Lifeguard: BSA Yes No Exp. Date _____ Red Cross Yes No Exp. Date _____
BSA National Camping School: Yes No Which Area? _____ Exp. Date _____

I am currently a licensed driver in (state) _____

Have you ever been convicted of a felony? Yes No (*This answer is required*).

You may answer "No" if your conviction has been sealed, expunged, or eradicated. Conviction of a crime is not an automatic bar to employment. All circumstances will be considered, including what the conviction was and how long ago. If you answered "Yes," provide complete information on a separate sheet.

My signature below indicates that all information I have provided is accurate and true to the best of my knowledge.

Applicant's Signature _____

Date _____

Parent Signature (if under 18) _____

Date _____

Camp Marin Sierra

Camp Staff Positions and Age/Training Requirements

Camp Marin Sierra Scouts BSA Summer Resident Camp	Special Training	CPR
Positions for those 25 years old or older		
Camp Director	x	x
Positions for those 21 years old or older		
Aquatics Director	x	x
Business Manager		x
Climbing Director	x	x
COPE Director	x	x
Food Services Director	x	x
Program Director	x	x
Rifle Range Director	x	x
Shotgun Range Director	x	x
Positions for those 18 years old or older		
Aquatics Assistant Director	x	x
Archery Director	x	x
Camp Commissioner		x
Cooking Merit Badge Counselor		x
COPE/Climbing Staff		x
Food Services Assistants		
Handicraft Director		x
Medical Officer	x	x
Maintenance Director		x
Nature Director		x
Rifle Range Assistant		
Scoutcraft Director		x
Shotgun Range Assistant		
Trading Post Manager		x
Trail-to-First Class Director		x
Trail-to-Eagle Director		x
Positions for those 16 years old or older		
Aquatics Staff / Lifeguards	x	x*
Rifle and Trail-to-Eagle Staff		
Positions for those 15 years old or older		
Archery, Nature, Trail-to-First Class, Handicraft, or Scoutcraft Staff		
Food Services Staff		
Tradin' Post Staff		
Positions for those 14 years old		
Counselor in Training (CIT)		

Fill out the application completely and send:

Mail

2021 Seasonal Summer Camp Staff
225 West End Avenue
San Rafael, CA 94901
Telephone: 415.454.1081

Fax

415.454.5511

Web Site

www.boyscouts-marin.org

Email

camping@boyscouts-marin.org

**Please mail by US Postal
or scan/email to send to us.
(Do not photograph
with your phone.)**

In select cases, such as National Camping School, the Marin Council will pay for or provide necessary special training.

*Lifeguards must have either Red Cross or BSA Lifeguard as well as CPR/AED for the Professional Rescuer and First Aid.

Most positions, except for Counselor in Training, are hired for the entire SIX weeks. We seldom hire for partial summer terms.